



Membership Directory

2011-2013

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**MISSISSIPPI ASSOCIATION OF HOUSING AND REDEVELOPMENT OFFICIALS
MISSION STATEMENT**

The Mississippi Association of Housing and Redevelopment Officials (MAHRO) shall provide education, training, and support to its membership. MAHRO shall foster the highest standards of ethical behavior, service, and accountability by its members.

**BY-LAWS
OF
MISSISSIPPI ASSOCIATION OF HOUSING AND REDEVELOPMENT
OFFICIALS INC.**

**ARTICLE I
NAME**

The name of this nonprofit Corporation shall be Mississippi Association of Housing and Redevelopment Officials, Inc. (hereinafter referred to in these By-Laws as the "Corporation").

**ARTICLE II
OBJECTIVES**

This Corporation is organized and shall be operated as an instrumentality of public housing authorities established under Chapter 33 of Title 43 of the Mississippi Code of 1972 (the "Housing Authorities Law" and "Supplemental Housing Authorities Law") inclusively referred to hereinafter as the "Housing Authorities Law" by engaging in or assisting in the development of or operation of a variety of affordable housing programs that are beneficial to low income citizens in the State of Mississippi by providing support and assistance to such entities in the furtherance of affordable housing. The Corporation may form a subsidiary entity which shall be under the control of its public housing authority members to perform any of the foregoing powers and functions.

The objectives of the Corporation include the following:

- A. To foster and promote the interest of affordable housing, urban redevelopment and community development in the State of Mississippi, thus promoting the common good and general welfare of the citizens of the State of Mississippi.
- B. To provide a clearinghouse for the exchange of ideas and experiences, looking toward a more complete understanding of the issues of affordable housing, urban redevelopment, and community development in the State of Mississippi.
- C. To develop general policies relative to planning, construction, administration, and management relative to affordable housing, urban redevelopment, and community development in the State of Mississippi.
- D. To strive for more complete and efficient cooperation between the various public housing, urban redevelopment, and community development authorities/agencies in the State of Mississippi and the Department of Housing and Urban Development.
- E. To facilitate acquisition and dissemination of information and knowledge regarding affordable housing, urban redevelopment, and community development and issues involving same.
- F. To provide education, training and/or instructional programs and information dealing with affordable housing, urban redevelopment and/or community development issues.

- G. To do and perform any and all acts authorized for performance by a non-profit corporation by the laws of the State of Mississippi now in effect or hereafter enacted.

ARTICLE III OFFICES

The principal office for the transaction of business of the Corporation shall be located in the county where the Secretary-Treasurer resides, or at such other place within the State of Mississippi as may be designated from time to time by the Board of Directors. Branch offices may be established at any time and place at the discretion of the Board of Directors when it is determined that a need exists for such offices.

ARTICLE IV MEMBERSHIP AND ELIGIBILITY

SECTION 1. VOTING MEMBER. Any public housing authority (PHA) established under the Housing Authorities Law shall be eligible as a voting member in the Corporation and shall become a member upon paying the annual dues required for such membership.

SECTION 2. NON-VOTING MEMBERS. Individuals who are regularly employed members of local housing authorities, or community development authorities/agencies in the State of Mississippi, and other dues-paying persons interested in furthering the objectives of the Corporation, may become Non-Voting Members upon approval of the Board of Directors. Non-Voting Members also include Life Members, Affiliate Members, and Non-Profit Corporation Members, defined as follows:

a. **LIFE MEMBER (NON-DUES PAYING).** Life membership is special recognition for long and faithful service to the objectives and purposes of the Corporation and the profession represented by the Corporation. The recipient of Life Membership shall have been actively engaged as a professional in housing, new development, rehabilitation, and/or other vocations creating eligibility for active membership in the Corporation.

A recipient of such Life Membership shall be nominated by the Policy Advisory Committee and then recommended to the Board of Directors for selection.

Individuals who are elected to Life Membership shall be eligible to attend the annual conferences of the Corporation and shall receive complimentary registrations for both the Life Member, and his/her spouse or guest. A Life member will be a non-voting member.

b. **AFFILIATE MEMBER (DUES-PAYING).** Affiliate Membership in the Corporation is offered to exhibitors, professionals, suppliers, and others approved by the Board of Directors who in recent years have actively worked with housing authorities in Mississippi either as a professional or supplier of goods or services, and who have been approved for membership by the Board of Directors of the Corporation. Affiliate members are non-voting members.

c. **NON-PROFIT CORPORATION MEMBER (DUES PAYING).** Non-profit corporations interested in furthering the objectives of the Corporation may become a member of the Corporation by paying annual dues in the amount as those set for voting members. Non-Profit Corporations shall be approved for membership by the Board of Directors and will be non-voting members.

SECTION 3. DUES. The annual dues for membership in this Corporation shall be determined and set by a majority vote of the Board of Directors at any duly convened meeting of said Board.

ARTICLE V
MEMBERS AND MEETINGS OF THE MEMBERS

SECTION 1. AUTHORITY OF MEMBERS. The members of the Corporation shall have the right and authority:

1. To approve the Articles of Incorporation and By-Laws of the Corporation, including any amendments thereto.
2. To control, directly or indirectly, the operation of the Corporation.
3. To title all real or personal property held by the Corporation to such voting members or an entity designated by the voting members upon dissolution or termination of the Corporation.

SECTION 2. ANNUAL MEETING OF THE MEMBERS Each year the Corporation shall hold one meeting to be known as the Annual Meeting at a time and place to be determined by the Board of Directors.

SECTION 3. SPECIAL MEETING OF THE MEMBERS. A special meeting of the members for any purpose or purposes whatsoever may be called at any time by a majority of the Board of Directors, or upon the written request of ten percent (10%) of the voting members. Such a call for a special meeting shall be restricted to the business announced in such notice. In the event, however, that the attendance at such special meeting comprises no less than 60% of the total voting membership, then upon majority vote of those present, action may be taken on general business other than that which has been specified in the notice of the Special Meeting.

SECTION 4. NOTICE OF MEETING OF THE MEMBERS. Notice of each annual meeting or each special meeting of the members shall be given to each member of record either personally, postal, or electronic addressed to such member at the last known address, not less than fifteen (15) or more than sixty (60) days prior to an annual meeting, and not less than ten (10) or more than thirty (30) days prior to a special meeting. Such notice shall specify the place, day and hour of the meeting and in the case of a special meeting; it shall also specify the purpose or purposes for which the meeting is called.

SECTION 5. VOTING, QUORUM AND PROXY AT MEETINGS OF THE MEMBERSHIP. The Executive Director of each member agency shall be deemed by this Corporation to have the authority to vote during the designated meeting on behalf of the member and to execute proxies and written waivers or consents. In the event that the member desires for one other than the member's Executive Director to vote for the member, or to execute a waiver or consent on behalf of the member, the member shall be required to furnish a certified copy of the member's resolution that such authority is vested by the member in a specifically named individual (other than the Executive Director). A majority of the voting members of the Corporation shall constitute a quorum at a member's meeting. Each voting member of the Corporation shall be entitled to one vote. Any member entitled to vote may vote in person or by proxy executed in writing by the member.

SECTION 6. MEETINGS AND LOCATION. Any meeting of the Corporation, whether an annual meeting or a special meeting, may be held either at the principal office of the Corporation or at any place in the United States.

ARTICLE VI
BOARD OF DIRECTORS

The Board of Directors shall be composed of eight (8) officers and five (5) directors. This Article VI is applicable to both officers and directors.

SECTION 1. DUTIES AND POWERS. Subject to the rights of the members as set forth in these By-Laws, the affairs, business, and property of the Corporation shall be managed by a Board of Directors consisting of ten (10) to thirteen (13) members. All the corporate powers not otherwise reserved to the members in these By-Laws or in the Mississippi Nonprofit Corporation Act shall be vested in the Board of Directors. The Board of Directors may by general resolution delegate to committees of their own number, or to officers of the Corporation, such powers as they may see fit.

a. PRESIDENT. The President shall preside at all meetings of the Board of the Directors and at all meetings of the members. The immediate supervision of the affairs of the Corporation shall be vested in the President. It shall be the President's duty to attend to the business of the Corporation and maintain strict supervision of its interests. The President shall keep the Board of Directors fully advised of the affairs and condition of the Corporation, and shall manage and operate the business of the Corporation pursuant to such policies as may be prescribed from time to time by the Board of Directors. The President shall notify the members and directors of meetings as provided by the By-Laws. The President shall vote only in the case of a tie vote by the Board of Directors.

b. SENIOR VICE-PRESIDENT. The Senior Vice-President shall be a voting member of the Board of Directors. The Senior Vice-President, with portfolio, shall perform all duties assigned by the President and during the absence of or inability of the President, shall perform the duties and exercise the powers of the President as set forth in these By-Laws. Should the office of the President become vacant for any reason, the Senior Vice President shall automatically succeed to the office of the President. When acting as President, or if such succession takes place, the Senior Vice-President shall then have all of the powers and be subject to all of the responsibilities hereby given to, or imposed upon the President.

c. VICE-PRESIDENTS. Vice-Presidents shall be voting members of the Board of Directors. Four (4) Vice-Presidents shall be elected to serve with portfolio, and shall carry out such assignments of duties from the President and/or Board of Directors as may be assigned to them after their selection and election. Due consideration will be given, but not limited to, the geographic location and program functions of each said Vice-President in the assignment of the various duties to each to carry out and encompass all of the requirements of the purposes and objectives of the Corporation.

d. SECRETARY-TREASURER. The Secretary-Treasurer shall be a non-elected, non-voting member of the Board of Directors. He/she shall be a salaried employee of the Corporation who shall serve at the pleasure of the Board of Directors. The salary shall be fixed by the Board of Directors. It shall be the duty of the Secretary-Treasurer to keep a record of the proceedings of all meetings of the members and Board of Directors, to keep accurate and complete books and records of account, and to perform such other duties as may be prescribed by the President and the Board of Directors.

e. **IMMEDIATE PAST PRESIDENT.** The Immediate Past President shall be the most recent past president of the Corporation and shall be a voting member of the Board of Directors. Serving as a valuable resource person, the Immediate Past President shall assist the President as needed especially in an advisory capacity.

f. **DIRECTORS.** Directors shall be voting members of the Board of Directors. Five (5) Directors shall be elected in accordance with this Article.

SECTION 2. ELIGIBILITY, TERM AND SELECTION. Any commissioner, executive officer, or supervisory employee of a voting member agency shall be eligible to hold office in the Corporation. Supervisory employee status shall be determined by the member agency. Members of the Board of Directors shall serve for a term of two (2) years, as long as they remain an executive officer, or a Commissioner, or a supervisory employee of such agency. If a board member ceases to be affiliated with a voting member agency as required herein, said board member will no longer be eligible to serve on the Board of Directors.

SECTION 3. POSITIONS AND ELECTION. The President, Senior Vice-President, Secretary-Treasurer, four (4) Vice-Presidents, the immediate past President and five (5) directors shall serve as the Board of Directors of the Corporation. The directors and officers (except the Secretary-Treasurer) shall be elected by the voting members at the annual meeting of the Corporation held in odd numbered years and shall serve for a term of two (2) years or until their successors shall be elected and qualified.

SECTION 4. MEETINGS OF THE BOARD OF DIRECTORS. The annual meeting of the Board of Directors will be in November. Quarterly meetings will be held during the months of February, May, August, and November as scheduled by the President. Special meetings of the Board of Directors may be called at any time by the President or by any seven (7) or more board members. The Board of Directors may participate in a meeting by means of conference telephone or similar communications equipment in which all directors participating in the meeting can hear and communicate with each other and participation in such a meeting shall constitute presences in person by any such director at such meeting.

SECTION 5. NOTICE AND WAIVER; QUORUM. Notice of any meeting of the Board of Directors shall be given to each Board member either personally, postal, or electronic addressed to him/her at their last known address, at least five (5) days prior to the meeting. Such notice may be waived, either before or after the meeting; and the attendance of a Board Member shall of itself constitute a waiver of notice of such meeting and of any and all objections to the place or time of the meetings or to the manner in which it has been called or convened, except where a Board Member states, at the beginning of the meeting, any such objection or objections to the transaction of business. A majority of the Board of Directors shall constitute a quorum at any Board Meeting.

SECTION 6. ACTION WITHOUT A MEETING. Any action required by law or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if written consent, setting forth the action so taken, shall be signed by all of the Board Members. Such consent shall have the same force and effect as a unanimous vote of the Board of Directors and shall be filed with the Secretary and recorded in the Minute Book of the Corporation.

SECTION 7. VOTING. Each Board Member shall have one vote, except the Secretary-Treasurer who is a non-voting member of the Board, and, except as otherwise provided herein or provided by law, all decisions shall be determined by a majority vote of the Board Members present.

SECTION 8. PROXIES. Members of the Board of Directors must be present in order to vote at a meeting of the Board of Directors. In the event a member is unable to be present at a meeting of the Board of Directors, he or she may give a written proxy to any voting member of the Board of Director. Such written proxies shall be submitted to the Secretary-Treasurer of the Corporation in advance by the individual holding such proxy prior to its utilization for the purpose of voting.

SECTION 9. REMOVAL. Any director or officer may be removed from office, with or without cause, by the affirmative vote of a majority of the Directors present at any meeting provided that written notice of such meeting shall state that the purpose of the meeting is removal of a director or directors.

SECTION 10. VACANCIES. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors and, if not filled by the directors, any such vacancies shall be filled by the voting members of the Corporation at an annual or special meeting of members. A director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

ARTICLE VII **COMMITTEES**

SECTION 1. STANDING COMMITTEES. The President shall appoint members for the following four (4) standing committees:

1. Housing
2. Professional Development
3. Member Services
4. Commissioners

Each committee shall consist of at least three (3) persons. Such committees shall exercise authority and perform functions as the President or Board by resolution may prescribe. Officers, directors and members of the Corporation shall be eligible for committee membership. The Vice-Presidents shall serve as Chairperson of the standing committees. Geographical considerations shall be given in that the members appointed shall be from different areas within the state.

SECTION 2. SPECIAL COMMITTEES. The President may appoint special committees at his/her discretion to deal with specific events or issues. Some examples of special committees are:

Legislative	Resolutions
Exhibits	Convention
Publicity	Program
Education	Site Selection
Budget	Workshop
Membership	

SECTION 3. POLICY ADVISORY COMMITTEE. The Nominating Committee shall recommend and the President shall appoint the Policy Advisory Committee. The Policy Advisory Committee shall be composed of not less than two (2) nor more than four (4) past Presidents and the Senior Vice-President of the Corporation. The Committee shall be ex-officio, non-voting members of the Board of Directors. It shall be used as a resource by the President and Board of Directors and shall assist the Board as needed. The Policy Advisory Committee should attend all Board of Directors meetings; however, does not participate in board business unless addressed to do so by the President.

SECTION 4. NOMINATING COMMITTEE. The Nominating Committee shall be composed of at least one, but not more than three (3) past Presidents and two (2) other individuals, all of whom are appointed by the President. The Nominating Committee shall be active voting members of the Corporation. The immediate past President shall serve as Chairperson of the Committee. If the immediate past president is not available then the President shall appoint a chairperson. The Committee shall make nominations, with the consent of those nominated, for election of officers and directors to the membership.

**ARTICLE VIII.
THE SERC-NAHRO REPRESENTATIVE**

The Board of Directors shall appoint a qualified person to serve as the Corporation's representative to the Southeastern Regional Council of the National Association of Housing and Redevelopment Officials (SERC-NAHRO). The representative shall serve on the Executive Committee of SERC-NAHRO, shall attend the SERC-NAHRO meetings to represent the Corporation and shall keep the President informed of SERC-NAHRO activities. Generally, the SERC-NAHRO Representative shall be the Immediate past president of the Corporation, however, if the immediate past President cannot serve then another past president shall be recommended by the incoming President and approved by the Board of Directors.

**ARTICLE IX.
DIVIDENDS PROHIBITED**

Officials, directors, and members shall not receive compensation for their services. No dividends shall be paid and no part of the income of the Corporation shall be distributed to its members, directors, or officers. No member, director, officer, or employee of, or member of a committee of, or person connected with the Corporation, or any other private individual shall receive at any time any of the net earnings or pecuniary profit from the operations of the Corporation. No such individual shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation. This shall not prevent the payment to any such person of such reasonable compensation or reimbursement for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Directors.

**ARTICLE X.
REIMBURSEMENTS FOR OUT-OF-POCKET EXPENSE**

With prior approval of the Secretary-Treasurer and President, members or individuals may be reimbursed for out-of-pocket expense. Examples may include, but are not limited to, postage, telephone calls, paper, etc. Documentation must be presented for payment to the Secretary-Treasurer and President thru the appropriate Vice-President or other officer.

In order to encourage participation to represent the Corporation on SERC-NAHRO and NAHRO committees, the Corporation may reimburse the designated representative a reasonable amount as set forth by the Board of Directors. Verification of attendance must be submitted to the Secretary-Treasurer within ten (10) days after the committee meeting.

**ARTICLE XI
STANDARD OF CONDUCT**

Directors and officers shall discharge the duties of their respective positions in good faith and with that degree of diligence, care and skill which ordinary prudent individuals would exercise under similar circumstances in like positions. In discharging their duties, directors and officers, when acting in good faith, may rely upon financial information of the Corporation represented to them to be correct by the President or the officer of the Corporation having charge of its books of account, or stated in a written

report by an independent or Certified Public Accountant or firm of such accounts fairly reflecting the financial condition of the Corporation.

ARTICLE XII CONTRACTS

The power to undertake and enter into contracts approved by the Board of Directors, to borrow money, and to make expenditures for and on behalf of the Corporation shall be vested in each person or persons as the Board of Directors may from time to time designate. The President or his/her designee shall be the only individual authorized to sign contracts for the Corporation. Unless so authorized by the Board of Directors, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge the Corporation's credit, or render the Corporation liable for any purpose or to any amount.

ARTICLE XIII CHECKS AND DRAFTS

All checks shall require one (1) signature. Authorized check signers shall be the Secretary/Treasurer, President, the Senior Vice-President, or other persons so designated by the Board of Directors by resolution.

ARTICLE XIV INDEMNIFICATION

The Corporation shall indemnify and hold harmless each person who shall serve at any time hereafter as a director, officer, employee or agent of the Corporation (including the heirs, executors, administrators or estate of such person) from and against any and all claims and liabilities to which such person shall become subject by reason of his or her having heretofore or hereafter been a director, officer, employee or agent of the Corporation or by reason of any such action alleged to have been heretofore or hereafter taken or omitted by him or her as such director, officer, employee, or agent, to the full extent permitted under Section 79-11-281 of the Mississippi Nonprofit Corporation Act or any successor provisions of the laws of the State of Mississippi and shall reimburse such person for all legal and other expenses reasonably incurred by him or her in connection with any such claim or liability; provided however, that no such person shall be indemnified against, or be reimbursed for, any expenses incurred in connection with any claim or liability arising out of any appropriation of any business opportunity of the Corporation, any act or omission not in good faith or which involves intentional misconduct or a knowing violation of law, or any transaction from which he or she derived an improper personal benefit.

The right accruing to any person under the foregoing provisions of this Article shall not exclude any other right to which he or she may be lawfully entitled, nor shall anything herein contained restrict the right of the Corporation to indemnify or reimburse such person in any proper case even though not specifically provided for herein. The Corporation, its directors, officers, employees, and agents shall be fully protected in taking any action or making any payment under this Article or in refusing to do so in reliance upon advice of counsel to the Corporation.

ARTICLE XV
BOOKS AND RECORDS

SECTION 1. This Corporation shall keep accurate and complete books and records of account. A roster listing the names and addresses of the members of the Corporation entitled to vote shall be kept in the office of the Secretary–Treasurer of the Corporation. All books and records of the Corporation may be inspected by any member, or their agent or attorney, for any proper purpose by giving written notice to the Secretary-Treasurer as to the purpose and to request an appointment to review.

SECTION 2. The Corporation’s fiscal year shall commence on October 1st of each year and shall end on September 30th of each year. Books and records shall be audited at the end of each fiscal year by a qualified person approved by the Board of Directors.

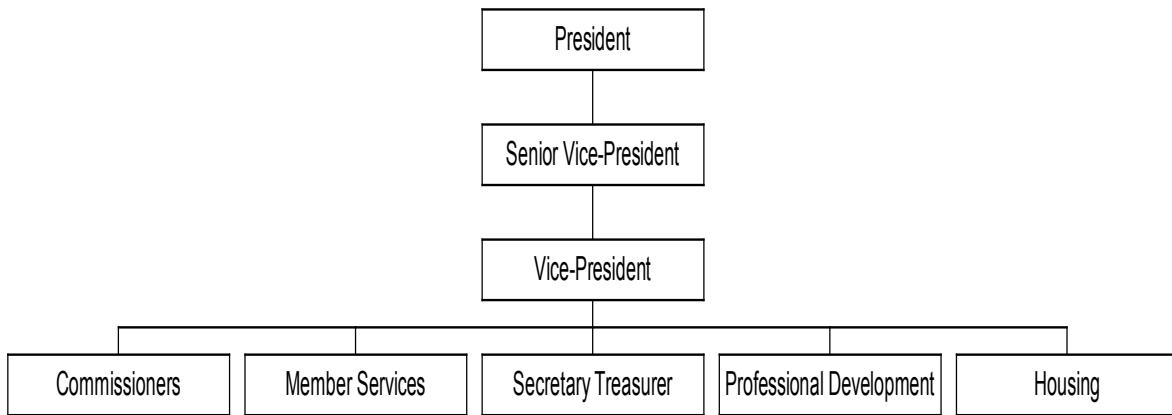
ARTICLE XVI.
AMENDMENTS

These By-Laws may be altered, amended, or repealed at any meeting of the members of the Corporation by a two-thirds vote of the members present, provided that the proposed amendments are inserted in the notice of such meeting.

ADOPTED, this the 12th day of August 2011.

Secretary

ORGANIZATIONAL CHART



OFFICERS

President	ALAN INGRAM 2 Auburn Avenue Natchez, MS 39120 Natchez, MS 39120 (601) 446-7764•Fax (601) 445-5805 ali_ed@yahoo.com
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Secretary Treasure:	MIKE PROFFITT 501 Brookman Drive Brookhaven, MS 39601 (601) 833-1781•Fax (601) 833-8090 mike@brookha.org
Vice-President of Commissioners	WILLIE CLARK Post Office Box 832 • Hattiesburg, MS 39403 (601) 583-1881 • Fax (601)583-0759 willieclark@ntcogic.org
Vice-President of Housing	KAYE JUDSON Post Office Box 158 West Point, MS 39773 (662) 495-2004 • Fax (662) 495-2005 Kaye@westpointhousing.net
Vice-President of Member Services	MAGGIE W. FORREST Post Office Box 127 Winona, MS 38967 (662) 283-2575 • Fax (662)283-2576 maggieforrest2u@yahoo.com
Vice President of Professional Development	JUDY MELLARD Post Office Box 832 Hattiesburg, MS 39403-0832 (601)583-1881 • Fax (601)583-0759 jmellard@hattiesburgha.com

Past President

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HONORARY LIFE MEMBERS

*	Mrs. W. A. McMinn	Clarksdale, MS
*	Mrs. Anna Caillanet	Biloxi, MS
	Miss Elizabeth Steen	Jackson, MS
*	Larry McLendon	Tupelo, MS
*	Murray Hastings	Jackson, MS
	Bob Clark	Meridian, MS
*	H. M. (Max) Brunson	Meridian, MS
*	Billie Willbanks	Jackson, MS
	Harold Panter	Madison, MS
*	James Roland	Vicksburg, MS
*	Arthur Richardson	Meridian, MS
	Alfred Rushing	Biloxi, MS
*	Howard "Blue" Long	Tupelo, MS
	Barrow Cousins	D'Iberville, MS
	Melton H. Moore	McComb, MS
	Pat Lewis	Greenwood, MS
	Sandra Freeman McLaurin	Jackson, MS
	William (Bill) Lamb	Jackson, MS
	Beverly Romeo	Biloxi, MS
*	Max Word	Okalona, MS
	Dorothy (Jones) Eason	Richton, MS
	Ruby Busick	Brandon, MS
*	Shields Sims	Columbus, MS
	John Randazzo	Jackson, MS
	Phyllis S. Johnson	Oxford, MS
	George A. Smith	Newton, MS

* **Deceased**

PAST PRESIDENTS

1944-19	* W. W. George	Meridian
1947	* Max Friedman	Clarksdale
1948	No Record	
1949	No Record	
1950	* J. F. Borthwick	Hattiesburg
1951	* Mrs. W. A. McMinn	Clarksdale
1952	* Jack Corbett	McComb
1953	No Record	
1954	James M. Cain	Biloxi
1955	No Record	
1956	No Record	
1957-1958	* Matthew P. Lyons	Biloxi
1959-1960	* Shields Sims	Columbus
1961	* Mrs. W. A. McMinn	Clarksdale
1962	* Mrs. Anna Caillavet	Biloxi
1963	S. L. Jones	Aberdeen
1964	* G. B. Cousins, Jr.	Gulfport
1965	* A. O. Lund	McComb
1966	* L. H. Oakley	Booneville
1967	* M. F. Rayburn	Meridian
1968	Alfred E. Rushing	Gulfport
1969	Robert W. Brumfield	McComb
1970	* Howard D. Long	Tupelo
1971	George Smith	Newton
1972	Mary E. Davis	Picayune
1973	* Andrew J. Waite, Jr.	Laurel
1974	* Arthur W. Richardson	Meridian
1975	Melton H. Moore	McComb
1976	Barrow Cousins	Gulfport
1977	* Robert G. Geoffroy (Oct. 1, 1976 – March 17, 1977)	Meridian
1977	* Arthur W. Richardson	Meridian
1978	Stan J. Smythe	Batesville
1979	Mike Proffitt	Brookhaven
1980-1981	Dottie Wilson	Pascagoula
1982-1983	Thomas Coleman	Cornith
1984-1985	Melton H. Moore	McComb
1986-1987	Beverly Romeo	Biloxi
1988-1989	Thomas R. Robinson	Columbus
1990-1991	LaNelle Davis	Long Beach
1992-1993	Floyd Johnson	Starkville
1994-1995	Robert T. Caldwell	Jackson
1996-1997	* Michael A. Robertson	Newton

1998-1999	Benny Pippin	Tupelo
2000-2001	Royal Ann Spencer	Clarksdale
2002-2003	Kay Guy	Laurel
2004-2005	Milan Hoze	Hattiesburg
2006-2007	Brian Power	Columbus
2008-2009	Ailrick Young	Laurel
2010-2011	Bob Farrar	West Point

OFFICER'S PORTFOLIO

PRESIDENT

- Executive Board
- HUD Liaison
- Conferences/Education & Training
- MAHRO Representatives to SERC-NAHRO Committees
- MAHRO Representatives to NAHRO Committees
- Site Selection
- State Mini-Meetings

SENIOR VICE PRESIDENT

- Legislative Committee
- Policy Advisory Committee
- Nominating Committee
- Exhibitors

SECRETARY/TREASURER

- Notice of Meetings/Agendas
- Minutes
- Correspondence
- Archivist/Historian
- Scholarships
- Financial Transactions
- Financial Reports
- Tax Returns
- Audit
- Insurance

VICE PRESIDENT-HOUSING

- Housing Committee
- Rental Assistance/CR&D Committee
- Maintenance Advisory/Disaster Preparedness/F Troop

VICE PRESIDENT-PROFESSIONAL DEVELOPMENT

- Professional Development Committee
- Education & Training Committee
- Administrative Practices Committee

VICE PRESIDENT-MEMBER SERVICES

Member Services Committee
Public Affairs Committee
Resolutions
MHARM

VICE PRESIDENT-COMMISSIONERS

Commissioners Committee

Legislative Committee

Chair	Ron Turner	Meridian
Members		
1 st District	Thomas Coleman	TVRHA
	Thomas Robinson	MRHA IV
2 nd District	Royal Ann Spencer	Clarksdale
	Stan Beasley	Canton
3 rd District	Jeff Adams	McComb
	Rusty Walker	Natchez/McComb/Region V
4 th District	J. P. Lawrence	MRHA VIII
	Milan Hoze	Hattiesburg

Policy Advisory Committee

Chair	Lucious Cameron	MRHA VII
Members	Kay Guy	Laurel
	Ailrick Young	Laurel
	Brian Power	MRHA IV
	Milan Hoze	Hattiesburg

Nominating Committee

Chair	Bob Farrar	West Point
Members	Milan Hoze	Hattiesburg
	Brian Power	MRHA IV
	Thomas Coleman	TVRHA
	Kaye Judson	West Point

Exhibitors Committee

Chair	Lucious Cameron	MRHA VII
Members	Ailrick Young	Laurel
	Barron Caulfield	Water Valley
	Alice Bishop	MRHA VII
	Mary Gallagher	MRHA VII

Scholarship Committee

Members	Maggie Forrest	Winona
	Kaye Judson	West Point
	Mike Proffitt	Brookhaven

LEGISLATIVE COMMITTEE

The purpose of the Legislative Committee is to consider and work on issues from the State and National level affecting the policy making role of Housing and Redevelopment Authorities from Mississippi. The MAHRO Open Letter to Congress will be developed with input from and distribution to the MAHRO membership in time for the NAHRO Legislative Conference each year.

POLICY ADVISORY COMMITTEE

THE PURPOSE OF THE Policy Advisory Committee is to review and consider changes to the MAHRO By-Laws and Policies. This committee also considers and acts upon recommendations for life membership and the Distinguished Service Award in MAHRO.

NOMINATING COMMITTEE

The purpose of the Nominating Committee is to select a slate of candidates for officers who are most qualified to lead MAHRO as a volunteer membership driven professional organization in accordance with the MAHRO By-Laws.



Secretary/
Treasurer

Mike Proffitt

SECRETARY

The secretary shall keep the minutes of the Executive Board and the membership; shall give and serve all notices of MAHRO; shall attend to all correspondence assigned by the President; shall do and perform all of the duties pertaining to the office of Secretary.

TREASURER

The Treasurer shall have the care and custody of, and responsibility for, all funds and securities for MAHRO and shall deposit all such funds in the name of MAHRO in such bank, or banks, trust company, or safety deposit vault, as the Executive Board may designate; shall sign or co-sign, make and endorse the name of MAHRO on all checks, drafts, warrants and other orders for payment of money, and pay out and disburse the same under the direction of the President or the Executive Board; shall keep correct books of account of all its business and transactions and other such books of account as the Board may require, shall do and perform all of the duties pertaining to the office of Treasurer, and shall secure such bond as may be required by the Executive Board, the cost of which shall be paid by MAHRO.

SCHOLARSHIPS

The purpose of this committee is to review and administer the scholarship program for MAHRO. The scope of the work of this committee will include:

- Oversight and coordination of the distribution of scholarship funds;
- To set up a Foundation for the continued funding of the scholarships into the future;
- To set up a mechanism for tax deductible donations to the Scholarship Foundation;
- To set up promotions of the availability of the Foundation to benefactor.

This committee will meet jointly and concurrently with the other committees. It may form work groups on specific topics which go across committee bounds.



Housing

Vice President: Kaye Judson

HOUSING

Standing Committee for Housing

Chair	Kaye Judson	West Point
Members	Jason Spencer	TVRHA
	Donald Martin	MRHA VI
	Ginger Ming	Louisville

Housing Committee

Chair	Ginger Ming	Louisville
Members	Onita Golden	Iuka
	Barron Caulfield	Water Valley
	Mary Johnson	Forest
	Dorothy Coleman	MRHA VII

Rental Assistance / CR & D Committee

Chair	Jason Spencer	TVRHA
Members	Gwen King	MRHA IV
	Ron Turner	Meridian
	Mark Creech	MRHA VIII

Maintenance Advisory Committee

Chair	Donald Martin	MRHA VI
Co-Chair	Ray Jackson	Natchez
Members	Tim Murphy	Laurel
	Bobby Collins	McComb
	Larry Jones	Columbus
	Jim Butler	MRHA VIII

HOUSING COMMITTEE

The purpose of the Housing Committee is to consider and work on issues from the State and National level affecting the management of properties. These issues include maintenance and other aspects related to management of rental properties, subsidized and not subsidized. This committee may select some of its members to form a work group with selected members from another committee when the subjects cover more than one committee.

This committee may meet jointly and concurrently with other committees, and it will refer training needs to the Vice-President of Professional Development for initiation.

RENTAL ASSISTANCE COMMITTEE COMMUNITY REVITALIZATION & DEVELOPMENT (CR&D) COMMITTEE

The purpose of the Rental Assistance/CR&D Committee is to consider and work on issues from the State and National level affecting the Housing Choice Voucher Program and to study, find and disseminate information and tools and provide training for MAHRO members on the use of community development grant resources in planning, development, revitalization and economic development programs to restore communities and quality of life. The scope of the committee will include innovative methods of administration of the HCV program under the new regulations, property inspections, and SEMAP, EIV, quality and fraud control. The scope will also include enterprise and HOPE VI empowerment zone techniques and programs; community facilities; attracting developers and private funds; attracting and promoting economic development and other areas defined by the committee which do not overlap the scope of other committees.

This committee will meet jointly and concurrently with the other committees. It may form work groups on specific topics that go across committee bounds and it will refer training needs and recommendations on subjects to the Vice President of Professional Development for initiation and legislative concerns to the Legislative Committee.

**MAINTENANCE ADVISORY
DISASTER PREPAREDNESS
F TROOP
COMMITTEE**

The purpose of this committee is to establish a network within the State to assist PHAs with maintenance related issues and to provide necessary maintenance activities. The committee will research and develop model policies and practices related to physical emergencies and disasters. The committee will then educate and inform the membership on the policies and practices through a variety of venues.

This committee may select some of its members to form a work group with selected members of other committees.

MAIIRO



Professional Development

Vice President: Judy Mellard

PROFESSIONAL DEVELOPMENT

Standing Committee for Professional Development

Chair	Judy Mellard	Hattiesburg
Members	Jeff Adams	McComb
	Brian Power	MRHAV IV

Professional Development Committee

Chair	Jeff Adams	McComb
Members	Kay Guy	Laurel
	Sheila Jackson	Jackson
	Rita McKissick	Booneville

Education and Training Committee

Chair	Brian Power	MRHA IV
Members	Janice Herbert	Natchez
	Debra Taylor	Columbus
	Phyllis Hughes	Greenwood
	Diane Timbes	Corinth

Administrative Practices Committee

Chair	Royal Ann Spencer	Clarksdale
Members	Janice Williams	Tupelo
	Betty Wallace-Reed	Yazoo City
	Earl Weeks	Columbus

PROFESSIONAL DEVELOPMENT COMMITTEE

The purpose of the Professional Development Committee is to consider and set up training and professional development and annual workshop on issues and needs for training from the State and National level as well as needs referred from other committees and work groups.

The scope of the committee will include emphasis on providing opportunities possible within the forum of the workshops and conferences. The committee will receive, consider and utilize input from other committees in developing the workshop sessions. The training and professional development emphasis will be to equip members and their staff with the needed tools for application at their local authorities.

This committee may select some of its members to form a work group with selected members from another committee when the subjects cover more than one committee to prevent duplication and provide valuable training opportunities.

This committee will meet jointly and concurrently with the other committees, and it will seek members of other committees to define and assist in providing training referred from that committee.

This committee will work with Member Services on advance promotion of conferences and workshops; it will work with MAHRO *Informer* to get advance promotions in the *Informer*, and the MAHRO websites. This committee will include all promotions for upcoming events in registration packets and implement unique ways of making upcoming conferences and workshops attractive to members and potential members.

EDUCATION AND TRAINING COMMITTEE

The purpose of the Education and Training Committee is to provide specialized training and certification opportunities to MAHRO members. This committee's cost for each training should not exceed its expected income while maintaining quality and savings to participating registrants who are members of MAHRO. Non-members should pay a higher rate to encourage membership and assist the Membership Committee in its goals.

This committee may select some of its members to form a work group with selected members from another committee when the subjects cover more than one committee to prevent duplication and provide valuable training opportunities. This committee may meet jointly and concurrently with the other committees, and it will seek members of other committees to define and assist in providing training referred from that committee.

ADMINISTRATIVE PRACTICES COMMITTEE

This committee works with policies, practices and procedures. It also maintains the MAHRO website (www.mahro.org).

It collects data; acts as a resource to the membership on industry personnel policies and practices; errors and omissions insurance coverage, lead paint, asbestos, and other potential hazard practices; salary practices; and collect, maintains and promotes a Resource Library of all policies to be contained within the PHA Plan as required by The Quality Housing & Work Responsibility Act. It will provide guidance on the necessary electronic format for materials to be published on the website. It will be responsible for accepting information, verifying appropriate format and publishing the material on the website.

This committee will oversee the maintenance, quality of updates and access to areas of the MAHRO website. The website will act as a central information center with access by members and non-members alike.

The committee may select some of its members to form a working group with selected members from other committees to address issues such as training and membership services.

MAIIRO



Member Services

Vice President: Maggie W. Forrest

MEMBER SERVICES

Standing Committee for Member Services

Chair	Maggie W. Forrest	Winona
Members	Lee Nethery	Biloxi
	Floyd Johnson	Starkville

Member Services Committee

Chair	Lee Nethery	Biloxi
Members	Stan Beasley	Canton
	Debra Strawbridge	Amory
	Tiwanna Jones	TVRHA

Public Affairs

Chair	Floyd Johnson	Starkville
Members		
North Mini Group	Janice Williams	Tupelo
	Rita McKissick	Booneville
South Mini Group	J. P. Lawrence	MRHA VIII
	Lucious Cameron	MRHA VII
Central Mini Group	Mary Johnson	Forest
	David Miller	MRHA V
Ex-Officio	Paula Robertson	Newton
MAHRO Informer	Floyd Johnson	Starkville

MEMBER SERVICES COMMITTEE

The purpose of this committee is to review and chart the membership trends, promote membership, and inform members of the benefits of membership through a variety of means. The scope of the committee will include overseeing the collection reports on dues and making reports during the MAHRO Business Meeting on dues income and trends. This committee will establish membership promotion at state conferences to inform state members of the benefits of membership; training and professional development opportunities thru upcoming annual conferences and workshop. This committee is responsible for updating the MAHRO Membership Guidebook.

This committee may meet jointly and concurrently with the other committees. It may form work groups on specific topics which go across committee bounds.

PUBLIC AFFAIRS COMMITTEE

The purpose of this committee is to enhance and support the publication of the MAHRO *Informer* as a valuable communication tool to the membership. The scope will include improving and encouraging the reporting of information to the editors of all publications, improving quality and timeliness, providing a support and electronic communication system for newsletter editors, recognizing quality through judging and recommending awards, and getting the MAHRO *Informer* on the MAHRO website. The committee will review and revise the distribution and billing system to include distribution to vendors, Congressional delegations, etc.

The committee may form work groups with Professional Development and other committees when topics arise needing joint consideration.



Commissioners

Vice-President: Willie Clark

COMMISSIONERS

Standing Committee for Commissioners

Chair	Willie Clark	Hattiesburg
Members	Tillmon Calvert	Tupelo
	Mitchell Davis	Brookhaven
	Dorothy Duncan	TVRHA
	Johnny Johnson	MRHA IV
	Delmar Robinson	Biloxi
	James Belton	MRHA VII

COMMISSIONERS COMMITTEE

The purpose of the Commissioners Committee is to consider and work on issues from the State and National levels affecting the policy making role of the governance of housing and redevelopment agencies. These issues include the planning, policies and five-year plan requirements of The Quality Housing and Work Responsibility Act of 1998; the proposed rules emanating from HUD; and legislative proposals. The scope of the committee includes recommending and supporting MAHRO positions on proposed regulations and using Commissioners' clout with HUD through a network of Commissioners to advance the MAHRO position.

This committee may meet jointly and concurrently with the other committees. It may form work groups on specific topics which go across committee bounds. It will refer training needs and recommendations on subjects to the Vice President of Professional Development initiation.

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Miscellaneous

MAHRO CALENDAR OF EVENTS

2011

Executive Board Meeting

November 16, 2011

Hilton Garden Inn

Hattiesburg, MS

Executive Directors' Retreat

November 16-18, 2011

Hilton Garden Inn

Hattiesburg, MS

MAHRO/HUD WEBINAR

December 8, 2011

MAHRO CALENDAR OF EVENTS

2012

MAHRO MHARM WORKSHOP

January 26-27, 2012 (DATES TENTATIVE)

Embassy Suites

Ridgeland, MS

MAHRO Board Meeting

February 22, 2012

Gold Strike Casino

Tunica, MS

MAHRO Maintenance Workshop

February 22-24, 2012

Gold Strike Casino

Tunica, MS

HUD Online Webinar

March 13, 2012

MAHRO Commissioner's Conference

April 15-17, 2012

Marriott

Point Clear, AL

MAHRO Executive Board Meeting

May (DATE TBA)

Ridgeland, MS

HUD Occupancy Workshop

May (Dates TBA)

Ridgeland, MS

HUD Online Webinar

July 19, 2012

MAHRO Executive Board Meeting

August 14, 2012 @ 3:00 p.m.

Beau Rivage

Biloxi, MS

MAHRO Annual Conference

August 15-17, 2012

Beau Rivage

Biloxi, MS

SERC/NAHRO CALENDAR OF EVENTS 2011

SERC Annual Workshop

Point Clear, AL

Marriott

November 6-8, 2011

Executive Committee – November 5th

SERC/NAHRO CALENDAR OF EVENTS 2012

SERC Committee Meetings

March 9-11, 2012

Grove Park Inn

Asheville, NC

NAHRO Legislative Conference

March 26-28, 2012

Renaissance Washington Hotel

Washington, DC

SERC Annual Conference & Committee Meetings

June 22-27, 2012

Marriott on Canal St.

New Orleans, LA

NAHRO Summer Conference

July 29-31, 2012

San Francisco, CA

NAHRO National Conference

October 28-30, 2012

Renaissance Hotel/Nashville Convention Center

Nashville, TN

SERC Fall Workshop & Committee Meetings

November 2-6, 2012

Marriott

Savannah, GA

SERC/NAHRO CALENDAR OF EVENTS 2013-2014

2013

SERC Annual Conference

Atlanta, GA

Marriott Marquis (Downtown Atlanta)

June 23-26, 2013

(Max \$190 room rate based on \$169 with 3% increase per year)

Executive Committee – June 22nd

SERC Annual Workshop

Hilton Head, SC

Marriott

November 10-12, 2013

Executive Committee – November 9th

2014

SERC Annual Conference

Orlando, FL

June 15-18, 2014

(\$160 room rate; \$0 parking)

Executive Committee – June 14th

SERC Annual Workshop

Charleston, SC

Marriott

November 2-4, 2014

Executive Committee – November 1st

PHADA CALENDAR OF EVENTS

2012

Commissioner's Conference

January 8-11, 2012

Fort Lauderdale, FL

AUTHORITY QUICKLIST

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MAHRO WEBSITE

The MAHRO Website, www.mahro.org, is a resource for the benefit and use of the MAHRO membership. We encourage you to visit the website frequently for updated information and announcements, such as:

2011-12 Calendar of Events

-  MAHRO contact information
-  MAHRO By-Laws
-  Important links to other websites (SERC, NAHRO, HUD, etc.)

We welcome suggestions and information that you, the membership, would like to see included on the website. To submit requests and information, please email Alan at westpointhousing@bellsouth.net.



**Have questions
about MAHRO,
make that connection,
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